



Golf Le Château **MONTEBELLO**

Known for its fascinating past, Fairmont Le Château Montebello Golf Club is recognized for its exciting and challenging course layout. Designed by Stanley Thompson in 1929, the course winds tightly through graceful forests and features dramatic elevation changes – captivating the imagination of golfers from all over the world. Some of its elevated tees provide lovely views of the gentle rolls of the surrounding mountains. Unlike most new layouts today, each hole at this course seems secluded, providing that lovely closed-in feeling, like your group is the only one playing.

What the establishment offers you:

- Benefits and reduced rates for traveling in Accor hotels
- Cafeteria service
- Free access to the sports center and the indoor swimming pool
- Pension funds
- Group Insurance
- The opportunity to develop your talents and flourish within the establishment and around the world
- The ability to make a difference through our Ethics and Corporate Social Responsibility activities, such as Planet 21

Your role :

Reporting to the Director of Golf, this position involves overseeing the maintenance and operation of the prestigious Fairmont Le Château Montebello golf course. The superintendent oversees an experienced team as well as the maintenance management of all vehicles and equipment. The responsibilities and essential functions of the Superintendent of Golf include, but are not limited to:

- Continuously offer professional, friendly and engaging service;

- Lead and manage the golf course maintenance department and ensure compliance with all department rules, policies, procedures and standards;
- Develop and execute an annual operating budget;
- Manage technical aspects, including water management programs, growing media strategies, cleaning and fertility;
- Manage the golf course maintenance program, including internal and rental equipment, maintenance buildings and the architectural integrity of the course;
- Supervise the mechanical maintenance of all vehicles and equipment of the golf course and the hotel;
- Maintain a long term plan for turf management, equipment purchase / replacement and renovation / capital projects;
- Responsible for human resources management, including hiring, training, schedules, culture, motivation, communication and team spirit;
- Be responsible for purchases and costs related to the maintenance of the course and equipment;
- Maintain detailed records of all chemical applications and pesticide reduction programs;
- Ensure compliance with government and company environmental requirements
- Stay on the cutting edge of technology and golf course maintenance techniques;
- Supervise special projects with contractors or professionals on the golf course;
- Supervise the cleaning, signage and maintenance of cross-country ski trails;
- Comply with all worker health and safety policies.

Your experience and skills include:

- The position requires training in golf course management;
- Must have a valid driver's license;
- Must have ACSG or ASGC class A;
- Must have 5 years of experience in a supervisory position on a golf course;
- Must have a valid pesticide certificate;
- Must be bilingual (French-English) orally and in writing;
- Must have sound knowledge in the field of irrigation and computerized control systems;
- Must have a good sense of organization, leadership and communication at all levels;

- The ability to use Microsoft, Windows applications;
- Interpersonal skills and pronounced problem solving skills;
- Particularly responsible and reliable;
- Ability to work effectively under pressure in a fast paced environment.

Our Diversity & Inclusion Commitment:

We are an inclusive company and our ambition is to attract, recruit, and promote the diversity of talent.

Why work at Accor?

We are much more than a world leader. We welcome you as you are and you can find the profession and the brand that matches your personality.

We support you in your daily development and learning, we make sure that your work brings meaning to your life. So, during your experience with us, you can explore the unlimited possibilities of the Accor Group.

By joining Accor, you write each chapter of your story and together we can imagine the Hotel industry of tomorrow. Discover the life that awaits you at Accor, <https://careers.accor.com/fr/fr>

Do what you love, take care of the world around you, dare to challenge the status quo!
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